

# Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

## February 22, 2022

The Tecumseh Local Board of Education met in regular session on February 22, 2022 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 5:30 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room, 9780 W National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Martin, Priest, and Stafford.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

### Minutes of Previous Meetings

Motion by Ms. Martin and second by Mr. Priest to approve the minutes of the January 4, 2022, January 19, 2022 and January 31, 2022 meetings, as presented.

Roll Call: Ayes, Members Martin, Priest, Stafford, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### **Communications**

Communications – None at this time.

#### **Reports:**

FFA - Mr. Vehorn and Ms. Walters along with Kaeley Jenney, Natalie Cremeans, and Dylan Giles reported on attending National Convention, FFA Week coming up next week. Showmanship and livestock judging will be coming up. Farm Days will be coming up for our 4<sup>th</sup> graders. Fall sale was very successful this year. New programs at the middle school - recycling initiative. Ag Science Fair Project is held every semester, must be related to agriculture, the next one is scheduled for May 10<sup>th</sup> at 5:30 p.m.

CTC - Mr. James, Executive Director at CTC, along with Julie Reinhart, Nadia Mendoza-Villegas, and Brinkli Hayes spoke about the programs available at CTC. The Jaguar Academy for 7<sup>th</sup> and 8<sup>th</sup> graders is working out well. Always looking for ways to increase credentials for the students. CTC students with the proper GPA qualify for a \$3,000 scholarship to Sinclair or Clark State.

Public Comments pertaining to the agenda.  
None.

### **Old Business**

There was no old business.

### **New Business**

### ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Stafford and second by Mrs. Slagell:

# Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

## Resignations

Saron Rivera, part-time Library Aide at Tecumseh Middle School. Effective February 21, 2022. Reason – Personal.

Saron Rivera, part-time ELL Aide at Tecumseh Middle School. Effective February 21, 2022. Reason – Personal.

Patricia Diller, Lunchroom Monitor at Tecumseh Middle School. Effective January 30, 2022. Reason - Personal.\

Joseph Hoffman, Bus Driver at Tecumseh Local Schools. Effective June 1, 2022. Reason - Retirement.

## Employments – Certified

None.

## Employments – Classified

None.

## Employments – Substitute 2021-2022

to approve the individual listed below to be employed as substitute on an as-needed basis, as presented.

Leslie Budding – Certified (Teacher)

## Employments – Supplemental – Athletic

None.

## Employment - Certified - Summer Learning Program

### **Principal**

Dawn Cooper (K-5)

Christi Leggett (6-8)

## Employment - Certified - Migrant Summer School

### **Principal**

Amy Moore (K-12)

## Employment - Supplemental - Travel

to approve a travel amount for the following individual for the 2021-2022 school year.

Dan Medve

\$500.00

# Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

## Employments - Home Instruction 2021-2022

to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$28.61 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Chris Hawk  
Renee Shepherd

Roll Call: Ayes, Members Stafford, Slagell, Priest, Martin, and Scott.  
Nays, none. Motion carried 5-0.

## ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mr. Priest:

### Migrant Education Summer School 2022

to authorize Tecumseh Local Schools to operate a Migrant Summer School program for grades K-12. The migrant summer school will be held June 6 through July 22, 2022 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

### Summer Learning Program

to authorize Tecumseh Local Schools to operate a Summer Learning program for grades K-12. The Summer Learning program will be held June 6 through July 21, 2022 (Monday - Thursday) at no cost to the students.

### Graduation List

to approve the 2022 graduation list prepared by the Tecumseh High School guidance department and reviewed by Mr. Oakes and submitted for the Board's approval as required by law. Should students not meet the requirements for graduation as required by law, their name(s) will be removed from the list.

Roll Call: Ayes, Members Martin, Priest, Stafford, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

## ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Stafford and second by Ms. Martin:

### Financial Reports

to review and approve the financial reports for January 2022.

### Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for January 2022.

001-0000	\$459,267.54
461-9022	(\$197.98)
461-9301	\$0.00

## Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

505-9022	(\$941.10)
507-9020	(\$56,405.11)
507-9222	(\$266,626.40)
507-9322	(\$4,390.54)
516-9022	(\$47,582.19)
516-9222	(\$929.55)
536-9022	(\$277.98)
551-9022	(\$5,707.41)
572-9022	(\$56,223.46)
572-9822	\$0.00
572-9922	(\$8,052.00)
584-9022	(\$4,174.06)
590-9022	(\$7,759.76)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

### Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

### Tax Rates from Clark County Auditor

to adopt a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:

WHEREAS, this Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2022; and

WHEREAS, the Budget Commission of Clark County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and part within, the ten mill tax limitation, therefore, be it

RESOLVED, by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation; and be it further

RESOLVED, that the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

### Stipends for Maintenance Staff

to approve a stipend in the amount of \$6,000 for Boyd Barger, Maintenance Director, and a stipend of \$4,500 for Dan Medve, Maintenance Director Assistant, for weekend work completed which is outside the scope of their current contract requirements. This is for July 1, 2021 through June 30, 2022.



## Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

### Settlement Agreement

to approve the following settlement agreement between Tecumseh Local School District Board of Education, the Tecumseh Association of School Employees/OEA/NEA, and head custodians Carla Grout, Mike Ulrich, John Mantia, Brenda Wright, David Olinger, and Bryan Smith. Payment will be made on the March 18<sup>th</sup> regular pay in the following amounts:

\$1,671.03 for Carla Grout  
\$1,671.03 for Mike Ulrich  
\$1,090.58 for John Mantia  
\$2,657.21 for Brenda Wright  
\$ 887.40 for David Olinger  
\$2,180.70 for Bryan Smith

Roll Call: Ayes, Members Stafford, Martin, Priest, Slagell, and Scott  
Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Motion by Mr. Stafford and second by Mrs. Slagell:

### Overnight Field Trip

to approve the following overnight field trip requested by AFJROTC Instructor Major Doug Couch.

Tecumseh High School AFJROTC to travel to Orlando Florida (via Air Flight) on 7 June 2022 and return on 9 June 2022. As of now, we plan to take approximately 45-50 cadets, Instructors, 2 Nurses, and 2 other Chaperones.

The total cost for each cadet for this camp is only \$150.00. This total price includes roundtrip Airfare, Chartered Bus (when we arrive in Orlando), Hotel, all museum/park entry fees, and all meals (breakfast, lunch, and dinner). The Air Force subsidizes all of the meal costs. (Additionally, scholarships will be available to any cadets that can not afford to attend).

Roll Call: Ayes, Members Stafford, Slagell, Priest, Martin, and Scott.  
Nays, none. Motion carried 5-0.

### POLICY

Motion by Ms. Martin and second by Mr. Stafford:

### Policy Adoption

to adopt the following policy, as presented.

2266        Nondiscrimination on the Basis of Sex and Formal Complaints of Sexual Harassment in Education Programs or Activities

Roll Call: Ayes, Members Martin, Stafford, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

# Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

## Policy Review

The Board reviewed the following policies, as presented.

2271	College Credit Plus Program
5511	Dress and Grooming
5772	Weapons
6110	Grant Funds
6114	Cost Principals - Spending Federal Funds
6325	Procurement - Federal Grants/Funds
6423	Use of Credit Cards
7217	Weapons
8500	Food Service

## ATHLETIC

### Ohio High School Athletic Association Membership

Motion by Mr. Priest and second by Ms. Martin to approve membership in the OHSAA for the 2022-2023 school year.

Roll Call: Ayes, Members Priest, Martin, Stafford, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### **Further New Business**

None at this time.

### **Planning and Discussion**

None at this time.

## **REPORTS**

- Paula Crew - Levy Committee meeting will be held Tuesday, March 1 at 5:30 PM in the Arrow Conference Room. Mr. Stafford and Ms. Martin will attend. The substitutes we have been able to utilize as a result of Senate Bill 1 have been working out very well. Usage is down somewhat as a result of improved Covid numbers. There is talk that the use of these substitutes may continue into next year. Board Tours coming up, with the first one this Friday, February 25<sup>th</sup>. Covid update, hospitalizations are down. Covid cases are down 85% since February 1<sup>st</sup>, and are down 45% in just the last seven days. The decline is expected to continue. ESSER funding information was updated. The first round of ESSER money known as CRF we received \$163,000. This was used to purchase Chromebooks to bring us to a 1:1 student to device ratio. ESSER I we received \$606,000. We have until September 30, 2022 to spend these funds. Some of the funds have been used to pay for virtual teachers at the beginning of the pandemic. We have contracted 2 additional nurses in addition to purchasing PPE supplies, software, hotspots, and replacements for some staff laptops. ESSER II funding must be used by September 30, 2023. It has been used for the Summer Learning program in 2020-2021. ESSER III will pay for the Summer Learning Program in 2022 and 2023. This is plan is a very fluid document, updates are made as prices and needs change.

## Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

- Susan Wile - started a Parent / Teacher Book Club. They are reading *Late, Lost, and Unprepared - A Parents' Guide to Helping Students with Executive Functions*. Also holding a book study with middle and high school staff called *Fostering Resilient Learners*. On March 1<sup>st</sup>, will present along with a member from our state support team to elementary intervention specialists and some gen-ed teachers. Refresher on co-planning and co-teaching. Nice to get back to things like this.
- Beth Moore - preparing for Summer Learning Program. Happy to be able to offer this again to help our kids catch up. Focus at elementary level will be math and English Language Arts. Reading Mastery will continue to be used. Math will use Connecting Math Concepts. Migrant will use the same programs as Summer Learning. Middle School program will be a half day. High School will use camps focusing on Algebra, English Language Arts, ACT Prep, Advanced placement, and credit recovery. Also looking into the possibility of students signing out their Chromebooks for the summer to continue using programs they are already using. ELA teachers are offered a book study on *Writing Revolution*, recommended by some of our own ELA teachers. The hope is that next year they will take this book study back to their own buildings and share this with more teachers. Donnelsville teachers are involved with a book study on *Number Talks*.
- Brian Dixon - brought a HALO device to show. It recognizes vape odors and the, monitors particulates in the air, can be programmed to recognize key words that will prompt an alert; words such as kill, knife, help. It has a tamper-proof function also. Grants have been written to provide more remote camera availability. Attorney General grant has been written to be able to install HALO devices in every restroom at the middle and high schools. If we don't get the grant, we will still look into the possibility of installing more HALO devices. We have been given a grant of \$242,000 to use towards the purchase of 4 new buses. We would have to add an additional \$40,000 per bus. Asked how much each HALO costs - \$1,000 each, plus an additional \$520 one-time installation, training fee. We are starting with 4 devices now
- Deputy Loney - nothing at this time.

### Information Items

Feb. 23	TMS Winter Sports Awards 5:30 p.m.
Feb. 25	Board Tours -Transportation, New Carlisle Elementary, Park Layne Elementary, Donnelsville Elementary
Feb. 28-Mar 4	Read Across America Week - Park Layne
Mar. 3-4	Spring Pictures - New Carlisle Elementary
March 5	Musical - Breakfast with the Cast at THS 9:00 - 11:00 a.m.
March 5	MORP Dance at THS 8:00 - 10:00 p.m.
March 9	2-Hour Delay, Staff Inservice
March 11	Board Tours -Tecumseh Middle School, Tecumseh High School
March 11	End of Third Grading Period
March 12	AFJROTC Drill Meet at THS & TMS
March 14	Tecumseh Elementary PTO Meeting
March 18-20	Musical: Chitty-Chitty Bang Bang at THS (4 shows) 3/18 at 7:00 p.m., 3/19 at 2:00 p.m. and 7:00 p.m., 3/20 at 2:00 p.m.
March 22	Park Layne 1st Grade Spring Music Programs 6:00 & 7:00 p.m.
March 22	Board of Education Regular Meeting, 6:00 p.m.



## Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

March 24 Kindergarten Registration Assistance 4:00-6:00 p.m.  
Park Layne Elementary only (interpreters available)  
Mar 28-Apr 1 Spring Break

### Comments and Questions from Board Members

- Mr. Priest - appreciated the staff who came in on the recent snow days. The flags at Donnelsville and Park Layne need to be replaced. Appreciate everyone's hard work and dedication.
- Mr. Stafford - his son has been involved in FFA, and it's a great program.
- Ms. Martin - it's great to have student presentations again. They have been missed. It's great to see what our students are doing. Asked about a location for graduation. *Mrs. Crew answered that it will be outside at the stadium as it was last year. Mr. Oakes will speak more about that next month.*
- Mrs. Slagell - went to QPR training (suicide prevention) that was offered to parents by the Hope Squad. It was very well done. I'd like to see all middle school parents attend.
- Mrs. Scott - looking forward to the board tours.

### Public Comments

None at this time.

### EXECUTIVE SESSION

Motion by Ms. Martin at 6:54 p.m. to recess into Executive Session to discuss Personnel Matters - to consider the discipline of a public employee or official, to consider the investigation of charges or complaints against a public employee, official, licensee, or student, and to confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action.

Second by Mr. Stafford

Roll Call: Ayes, Members Martin, Stafford, Priest, Slagell, and Scott  
Nays, none. Motion carried 5-0.  
Mr. Stafford left the meeting at 6:54 p.m.

The meeting reconvened at 8:01 p.m. in public session to take action on grievances filed under the collective bargaining agreement between this Board and the Tecumseh Education Association.

Mrs. Scott moved and Ms. Martin seconded that the Board deny the grievance of Ed Lyons related to his access to the video related to his five-day unpaid suspension issued on November 30, 2021.

Roll Call: Ayes, Members Scott, Martin, Priest, and Slagell.  
Nays, none.  
Absent, Member Stafford. Motion carried 4-0.



## Minutes of the February 22, 2022 Regular Meeting of the Tecumseh Local Board of Education

Mrs. Scott moved and Mrs. Slagell seconded that the Board deny the grievance of Ed Lyons related to his access to union representation at his pre-disciplinary hearing held on November 19, 2021.

Roll Call: Ayes, Members Scott, Slagell, Martin, and Priest.  
Nays, none.  
Absent, Member Stafford. Motion carried 4-0.

Mrs. Scott moved and Mr. Priest seconded that the Board deny the grievance of Ed Lyons related to his five-day unpaid suspension issued on November 30, 2021.

Roll Call: Ayes, Members Scott, Priest, Martin, and Slagell.  
Nays, none.  
Absent, Member Stafford. Motion carried 4-0.


### **Adjournment**

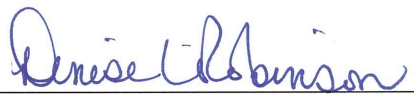
Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Martin, Slagell, Priest, and Scott.  
Nays, none.  
Absent, Member Stafford. Motion carried 4-0.

Meeting adjourned at 8:03 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer